



**BOSE INSTITUTE  
KOLKATA**

(An Autonomous Institute under Department of Science & Technology, Ministry of Science & Technology, Government of India, New Delhi)

Unified Academic Campus, EN 80, Sector V, Bidhan Nagar  
Kolkata – 700091, West Bengal, India

**Advt. No.: BI/ACA/15/2023-24**

**Dated: 08/04/2023**

**Call for applications/nominations**  
**for**  
**Appointment to the post of Director, Bose Institute, Kolkata**

**Bose Institute**, an autonomous institute under the Department of Science & Technology, Government of India, was founded by Acharya Jagadish Chandra Bose in 1917 for advancement of science and dissemination of knowledge. The Institute has served the nation since its inception in both Physical and Life Sciences having six campuses in and around Kolkata and one at Darjeeling.

Bose Institute, Kolkata, invites applications/nominations from highly motivated and dynamic scientists/academicians of eminence, who should be Indian Nationals, for the post of Director. The ideal candidate will be a dynamic leader with substantial experience and achievements in the field of Physical or Life Science with a clear vision for an institution dedicated to these areas of research.

The Director will be appointed after obtaining the approval of the Competent Authority based on the recommendations made by a high-level Search-cum-Selection Committee. The Search-cum- Selection Committee will consider applications received in response to this advertisement as well as nominations received from eminent academic persons like Fellows of National Science Academies, Directors of National Laboratories, Vice Chancellors of Universities etc.

The Search-cum-Selection Committee can consider those who may not have applied for the post after considering all the applications and nominations and finding that no candidate is suitable. The Search-cum-Selection Committee can also invite a person of high repute for appointment.

The Ministry/Search-cum-Selection Committee would formulate transparent criteria for short listing of candidates and for the subsequent selection.

On the recommendation of the Search-cum-Selection Committee, the appointment of the candidate shall be made by the Governing Council with the approval/concurrence of Central Govt. (Dept. of Science and Technology) and Appointments Committee of the Cabinet (ACC), wherever applicable.

**(1) Name of the post:** Director

**(2) Classification:** Scientific

**(3) Pay Scale:** Rs.67,000-(annual increment @ 3%)-79,000/- (Pre-revised) as per 6<sup>th</sup> CPC or Pay Level -15 as per 7<sup>th</sup> CPC and allowances as per Rules

**(4) Mode of recruitment:**

Recruitment for the post of Director shall be made by any of the following method(s):

- a. By Direct Recruitment
- b. By Deputation, including short-term contract
- c. Re-employment

All candidates are requested to specify under which mode of recruitment, he/she desires to be considered.

**(5) Age Limit:** Not exceeding 56 years as on **1<sup>st</sup> January, 2023.**

**(6) Tenure for Direct Recruitment & Deputation/Short-term Contract:** 3 to 5 years or on attaining the age of superannuation as per extant Govt. instructions (60 years at present) whichever is earlier.

**(7) Educational and other qualifications:**

**Essential qualification:** Doctorate in Physical or Life sciences.

**Desirable:**

- (i) Post-doctoral research,
- (ii) Original published work of high standard,
- (iii) Evidence of high professional eminence by way of recognitions like fellowship of academies, national/international awards in science, etc.

**(8) Experience**

**For Direct Recruitment**

**Essential:**

- a. At least 20 years of experience in R&D in industrial and academic institutions and/or Science and Technology organizations or as faculty/ scientist of recognized national/ international universities/ research institutes/ corporate R&D Labs etc., out of which at least 4 years should be in managerial/administrative capacity for science & technology programmes, planning and development, budget & finance, coordination and such organizational matters.
- b. R&D experience in the Physical or Life Sciences as undertaken by the Institute.

**For Deputation/ Contract:**

In case of recruitment by Deputation/Contract - Scientist or Technologists working in the Central/State Govt./Universities/Recognized Research Institutions/ Semi-Govt, Statutory or Autonomous Organisations in India,

- a. (i) holding analogous post; or  
  
(ii) 5 years regular service in post carrying pay in the pay band of Rs.37,400-67,000+ GP of Rs. 10,000/- (pre-revised) as per 6<sup>th</sup> CPC/ Pay Level 14 as per 7<sup>th</sup> CPC or equivalent
- b. Possessing the essential educational qualifications mentioned in 7 above and essential experience mentioned above for Direct recruitment.

**(9) Job description:**

The Director will have the overall administrative control of the Institute and will provide high-level leadership to the Institute in identification of research programmes and projects of national and international relevance in various specialized fields of research undertaken by the institute. S/he will enthuse and motivate scientists of the institute; promote creativity and excellence and create an atmosphere conducive to harmonious functioning of the Institute. S/he will interact and establish rapport with national and international, academic and professional institutions and specialists dealing with the domain area of research undertaken by the Institute and will ensure multi-disciplinary and multi-institutional cooperation towards fulfillment of the objectives of the institute.

**(10) Application/Nomination Process:**

**By Post**: In case of direct applications, the information in the attached **formats I and II** should be sent by post to the **Registrar, Bose Institute, Unified Academic Campus, Block-EN 80, Sector-V, Salt Lake, Kolkata 700091**, along with self-attested photocopies of certificates in support of Age, Qualifications and experience so as to reach the above mentioned **address latest by 22/05/2023**. The last date of receipt of applications from candidates (including nominations) from Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep will be **22/05/2023**.

**Nominations**: In case of nominations, the eminent persons nominating a candidate may forward the candidate's application along with recommendations by post so as to reach the above address by **22/05/2023**.

Persons employed in Government Departments, Autonomous Organizations and Public Sector Undertakings, should arrange to send their applications through proper channel along with NoC/Cadre clearance, Vigilance/Integrity Certificate and Annual Confidential Reports (ACRs) or Annual Performance Assessment Reports (APAR) of last five years. They may, however, send an advance copy so as to meet the time deadline mentioned above. In case of advance copy of application submitted by the candidate, the application through Proper Channel should reach Bose Institute on or before **22/05/2023**. The candidates may clearly specify the preferred mode of appointment viz. by Direct Recruitment or by Deputation including short-term contract or by Re-employment. In case of appointment on Direct Recruitment basis, the candidate would be required to furnish consent for technical resignation from his/her substantive post in the parent organization.

Self-attested photocopies of certificates in support of Age, qualifications and experience should be sent with the application. Please do not send originals.

**In addition to the above, applicants are advised to send a copy of their application/nominations by email to the Chairman, Bose Institute Governing Council at email ID: [gdesiraju@iisc.ac.in](mailto:gdesiraju@iisc.ac.in).**

The envelope containing the application must be superscribed with  
**“Application for the post of Director, Bose Institute, Kolkata”**

For further information, please visit [www.jcbose.ac.in](http://www.jcbose.ac.in)

**Registrar (Officiating)  
Bose Institute**

## FORMAT I

### APPLICATION

Please clearly specify the preferred mode of appointment: By Direct Recruitment/ Deputation / Re-employment

1.	Name in full (in block letters)		<b>Passport size self-attested photograph</b>			
2.	Father's Name					
3.	Mother's Name					
4.	Present position					
5.	Date of Birth					
6.	Age as on 01 <sup>st</sup> January, 2023					
7.	Do you belong to Scheduled Caste/Scheduled Tribe or OBC					
8.	Full Communication Address					
9.	Phone Numbers (Mobile & Landline)					
10.	Email address					
11.	Permanent Address					
12.	Preferred mode of recruitment	Direct Recruitment/ Deputation including short-term contract/ Re-employment				
12.	Educational Qualifications indicating chronologically the examinations passed from Bachelor's onwards					
13.	Your Present Employment Details					
	<ul style="list-style-type: none"> <li>a. Present Designation</li> <li>b. Present Pay scale/Level/pay band/Current basic Pay</li> <li>c. Nature of Current employment (permanent/deputation/contract)</li> <li>d. Name &amp; Address of the present Organization</li> <li>e. Ministry under which present organization comes</li> </ul>					
14.	Experience (give in chronological order details of your employment).					
	Full name & address of the office/ institute/ organization	Post(s) held	Period (from... to.....)	Pay scale/ Pay level, Basic pay/ Total emoluments	Whether permanent/ on probation, deputation/ contract	Reasons for leaving the post
15.	List of the following:					

	i) Details of awards/recognitions/honours/fellowships of prestigious academics ii) List the memberships of Professional Bodies iii) List of Patents awarded/granted iv) List of books/Publications, citations received till the date of application, h-index etc.
16.	Details of projects implemented (completed/in progress)

7.	Give a summary of important research work done by you and done under your guidance separately.
18.	Give a summary of R&D experience in the area of Physical/ Life Sciences.
19.	Describe the specific experience gained and outstanding managerial skills exhibited during your employment which has bearing on duties of the post of Director
20.	Give a short note (not exceeding 500 words) on you vision on the future of the Institute during your tenure as Director.
21.	Details of 3 referees (one of them shall be the recent employer or immediate superior)
22.	Any other information which you would like to share

**23. Declaration:**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statements. In case, I have given wrong information, or suppressed any material fact or factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances which might impair my fitness for employment under the Government.

Signature of the Candidate

Date:

Place:

**FORMAT II**

(For Short Curriculum Vitae)

(Not to exceed 2-pages of A4 size in Times New Roman font of size 12 in single spacing)

1.	Name and Address					
2.	Date of birth and age in years and months as on 01.01.2023					
3.	Qualifications (mention degree, institution/university and the year awarded)					
4.	Preferred mode of recruitment: Direct Recruitment/ Deputation including short-term contract/ Re-employment					
4.	Present position, Pay level/Basic pay					
5.	Experience (indicate the position, institution and dates during which each post was held. Also, the total number of years of R&D experience after Master's including the Ph.D. period and total number of years of other experience may be indicated, separately).					
	Full name & address of the office/institute/organization	Post(s) held	Period (from... to.....)	Pay scale/ Pay level, Basic pay/ Total emoluments	Whether permanent/ on probation, deputation/ contract	Reasons for leaving the post
6.	Number of publications in refereed journals, books, book chapters, number of Ph.Ds produced, citations received till 01.01.2023, h-index, patents					
7.	Honours and Awards					
8.	Fellowships of National and International Academics, Memberships of Professional Societies					
9.	Additional relevant information, if any					

Signature of the Candidate

Date:

Place: